

3.13 APPOINTMENT OF UTS INVITED PROFESSOR

1. OBJECTIVE

To provide opportunities for outstanding Australian and overseas academics with acknowledged reputations in appropriate fields of endeavour to join UTS as UTS Invited Professor for periods of up to six months.

This scheme does not apply to staff currently employed by UTS.

2. ADMINISTRATIVE ARRANGEMENTS

The scheme will be managed by the Deputy-Vice Chancellor/Deans Committee which will receive recommendations from a faculty that an invitation be extended to an appropriate person. The administrative arrangements for each UTS Invited Professor will be undertaken as part of normal faculty business. Recommendations for appointment as UTS Invited Professor will be made to the Vice-Chancellor.

Each faculty will be entitled to recommend the appointment of a UTS Invited Professor on an agreed basis such that each receives the opportunity to make an appointment once in any five-year cycle. The Dean of the Faculty will be regarded as the liaison and reporting point for the Invited Professor.

The UTS Invited Professor appointment will be filled by invitation.

3. UTS INVITED PROFESSOR BUDGET ITEM

The Vice-Chancellor shall, in the annual budget, allocate sufficient funds to provide for the anticipated costs of the scheme. The receiving faculty will be accountable to the Deputy Vice-Chancellor (Academic) for expenditure of these funds.

4. CONTRACT ARRANGEMENTS

The UTS Invited Professor shall be appointed for up to six months as a fixed term member of the University academic staff with normal conditions and rights but including any special conditions or expectations determined by the Vice-Chancellor.

The level of remuneration will be that for Professor (Level E). The University recognises that people from overseas or from within Australia appointed as a UTS Invited Professor will require the University to assess its obligations in respect of superannuation contributions from differing perspectives. The University will therefore assess the matter of superannuation contributions for UTS Invited Professors individually.

The University will pay the equivalent of one return business class airfare ticket to Sydney for appointments made from outside Sydney.

The University will take account of the UTS Invited Professor's home location and, where reasonable, consider a contribution towards living expenses. The University will not meet or supplement other employment benefits normally accruing to the appointed person in that person's usual employment, for example long service leave.

5. FACILITIES

The University will provide reasonable access to facilities and services to support the teaching and research activities of the UTS Invited Professor.

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6. PUBLIC DOMAIN ACTIVITIES

The University expects that each Invited Professor will give and support the provision of University, public and/or guest lectures. Additionally the University will expect each UTS Invited Professor to report on the activities and outcomes of the period as UTS Invited Professor.

7. INTELLECTUAL PROPERTY

The University recognises there could be occasions where activities in which an Invited Professor is engaged may generate outcomes for which the issue of ownership and intellectual property is relevant. While the University would not wish to inhibit the normal activities of people appointed as a UTS Invited Professor, it would assess individual circumstances as they might arise and ensure that UTS intellectual property and any confidential information are adequately protected.