

3.12 APPOINTMENT OF DISTINGUISHED PROFESSOR BY INVITATION

This policy enables the University to enhance its academic profile and reputation by inviting eminent persons to accept appointment.

Where the University identifies an opportunity for eminent Australian and overseas academics or professional practitioners with outstanding reputations in appropriate fields of endeavour to join UTS, it may appoint by invitation to the position of Distinguished Professor.

The appointment will be approved by the Vice-Chancellor.

A Distinguished Professor shall be appointed for up to five years as a fixed-term member of the University's academic staff with normal conditions and rights but including any special conditions or expectations determined by the Vice-Chancellor.

The source of funding will be negotiated between the Vice-Chancellor and relevant faculties or units.

The level of remuneration will be that for Professor, with any supplementary remuneration determined by the Vice-Chancellor as appropriate. The University recognises that people from overseas or from within Australia appointed as a Distinguished Professor will require the University to assess its obligations in respect of superannuation contributions from differing perspectives. UTS will therefore assess the matter of superannuation contributions individually.

The University will provide Distinguished Professors reasonable access to facilities and services to support their teaching, research and other agreed activities.

The University recognises that there could be occasions where activities in which a Distinguished Professor is engaged may generate outcomes for which the issue of ownership and intellectual property is relevant. While the University would not wish to inhibit the normal activities of people appointed as a Distinguished Professor, it would assess individual circumstances as they arise and ensure that UTS intellectual property and any confidential information are adequately protected.