DEEDS in Action
Team Activity

Purpose: To identify the value driven behaviours relevant to your local work area
Duration: 45 minutes
Resources: Post it notes, flipchart paper
UTS Statement of Values and Managers’ Strategic Plan Communication Toolkit www.strategicplan.uts.edu.au

Introduction

Everyone has a role to play in bringing the UTS values into our everyday work life. In this session we are going to identify how the UTS values relate to our workplace by identifying the behaviours and actions that align to each of the UTS Values.

Explain the UTS Values

The UTS values were approved by Council in December 2008 as part of the UTS Strategic Plan 2009-2018. The UTS values are intended to guide the performance of UTS as a whole. The UTS Objectives in the Strategic Plan describe what UTS needs to achieve, the UTS values describe how we need to operate. They are intended to guide our interactions with each other, students, our partners and the wider community.

DISCOVER and share new knowledge and new ways to lead through our teaching, research, intellectual debate and use of technology

ENGAGE and collaborate with each other, our students, alumni, partners, professions and communities, locally and internationally

EMPOWER each other and our students to grow, contribute, challenge and make a difference

DELIVER on our obligations to each other, our students, our partners and communities, while maintaining high standards and ethical behaviour

SUSTAIN our local and global environment, our organisational health and our ability to create a positive, viable future

Group Activity: DEEDS in Action

It is important for us to develop a shared understanding of how the values relate to our work area. To do this we are going to brainstorm the behaviours and actions for each of the values (If the group is large, you can allocate one value to each group).

Brainstorming Rules
- all ideas put forward will be recorded on the flipchart
- ideas are not to be evaluated or rejected out of hand
- no criticism of ideas

Brainstorming Question
- What behaviours and actions do we associate with the value “Discover”?
  - Repeat for each of the Values
Facilitation Options
Depending on the size and preferences of the group, use one of the options below for conducting the exercise.

- **Round-robin**
  - everyone takes turns responding and you write the responses down on the flipchart (this ensures that everyone has an opportunity to contribute)
    - Individuals can “Pass” if they don't have anything to contribute
  - at the end of each round use different coloured pens to categorise, group, connect and link the random ideas
  - develop and prioritise the ideas into a more finished list or set of actions or options

- **Brainstorm**
  - everyone calls out their ideas and you write them down on the flipchart
  - at the end of each round use different coloured pens to categorise, group, connect and link the random ideas
  - develop and prioritise the ideas into a more finished list or set of actions or options

- **Post-it-Note Brainstorm**
  - everyone calls out their ideas and you write the ideas down on post-it notes
    - one idea per note
  - at the end of each round cluster the post-it notes to categorise, group, connect and link the random ideas
  - develop and prioritise the ideas into a more finished list or set of actions or options

- **Individual Post-it-Note Brainstorm**
  - everyone individually writes their ideas down on post-it notes
    - one idea per note
  - at the end of each round cluster the post-it notes to categorise, group, connect and link the random ideas
  - develop and prioritise the ideas into a more finished list or set of actions or options

**Next Steps**
- thank everyone for their input
- circulate the lists for feedback
- incorporate into individual workplans