UTS Agenda - Support Staff Enterprise Bargaining

“Without prejudice”

The UTS strategic plan, our vision, purpose and values form the basis of the UTS agenda for enterprise bargaining. This includes remaining highly relevant to industry and the professions, building the capabilities of UTS staff and processes to improve performance and sustain our ability to create a positive and viable future.

Enterprise Agreements are an important component of the employment relationship staff have with UTS. Letters of offer, VC Directives, policies, procedures and guidelines also form important components of that relationship and are all underpinned by legislation and regulations, in particular, the Fair Work Act.

- Foster business processes that maximise productivity, promote a service culture and meet the needs of students and staff strengthening the UTS model of global practice-oriented learning
- Appropriately support UTS becoming a leader in the scale, quality and impact of research in the sector
- Building the capabilities of UTS staff and processes to sustain and improve performance
- Attract, retain, recognise and reward staff that UTS needs to grow and prosper
- Be responsive to the current and ongoing needs for sustainability, growth and performance in an increasingly competitive higher education sector driven by student demand and cuts to Government funding
- A separate support staff agreement
- Sustainable pay increases in an uncertain funding and economic environment
- Ensure staff consultation is concentrated upon significant and substantial employment matters
- UTS reserves the right to amend and make additions to this agenda