Explanatory Note

The UTS Professional Staff Agreement 2014 was approved “addressing miscellaneous matters” with ‘written undertakings’ given by the University and the insertion by the Fair Work Commission of clauses taken from the Fair Work Act related to the Model Flexibility Term (a staff member must be better of overall if they agree to an individual flexibility agreement at clause 10) and the Model consultation term (so that during a change process, relevant staff are invited to give their views about any potential impact in relation to their family or caring responsibilities, at clauses 3.4 and 16). This means that the ‘written undertakings’ and the model clauses will apply to the new agreement, where the terms and conditions in the agreement are less beneficial to staff.